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Breaking HR

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Our “Aha” MOMENT

Work changing faster than people

Right differentiators

Experience



A high-angle, top-down photograph of a diverse group of six people sitting around a light-colored wooden conference table. They are engaged in a meeting, with various work items on the table including laptops, notebooks, tablets, pens, and sticky notes. The setting is a modern office with a hexagonal tile floor and a large window in the background. The text 'Employees as ARCHITECTS' is overlaid in the center of the image.

Employees
as ARCHITECTS



Our People Deal



Our People Deal

I am a
courageous
person

I am a
cautious
person



A group of people are gathered around a table in a meeting, looking at documents and laptops. The image is overlaid with a cracked glass effect, with a large, central impact point. The text "Breaking HR" is centered over the crack.

***Breaking* HR**



We Broke:

Silos

Routines

Cultural Barriers

Preconceived Notions

| **105** ideas

| **16** time zones

| **39** countries

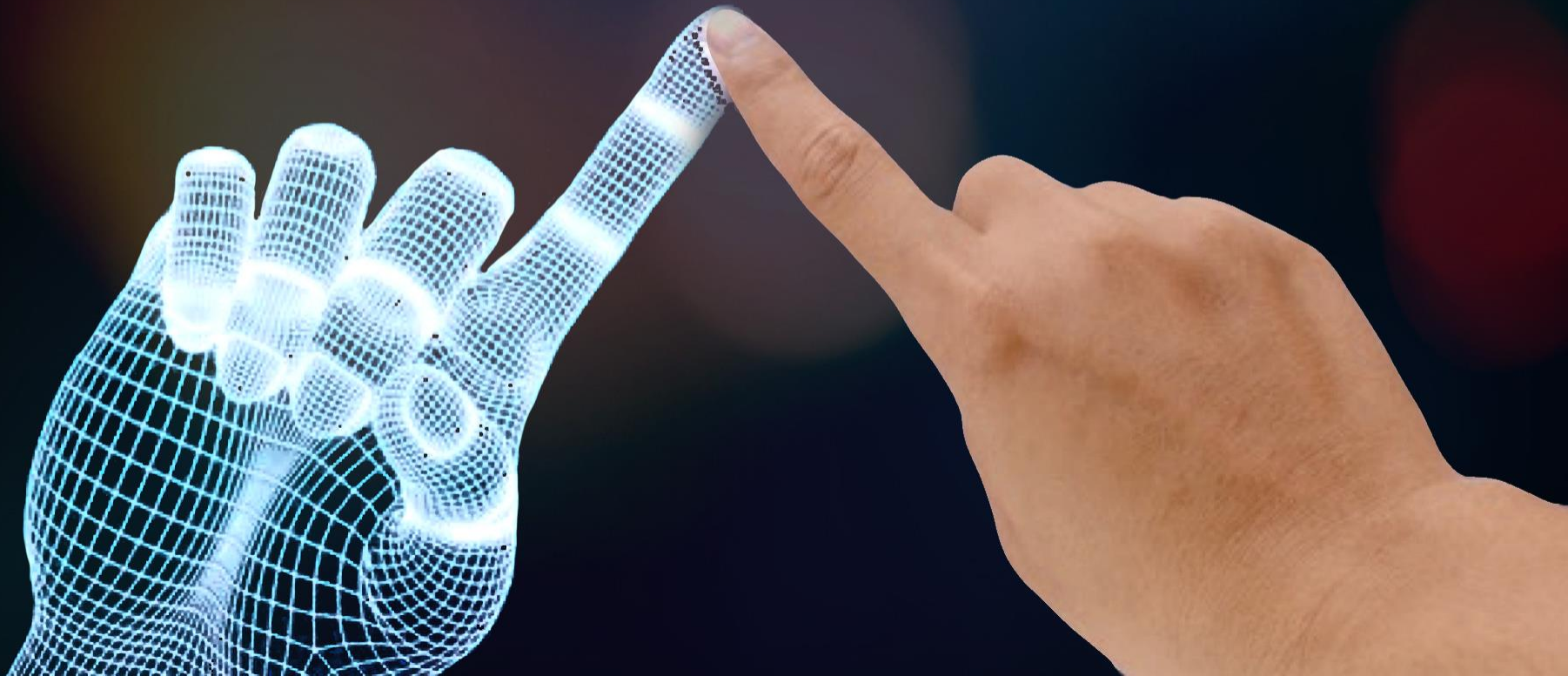
| **116** cities

| **800+** participants

| **65%** of HR population

| **120** teams

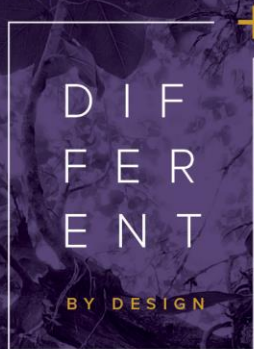
The Intersection of Technology And the Human Touch





HR is the Differentiator



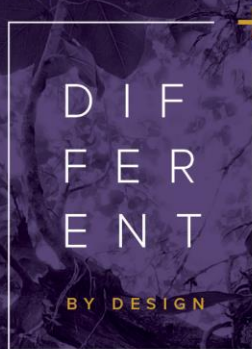


LEADING THE EVOLVING ORGANIZATION

2017 ANNUAL CONFERENCE

TURNBERRY ISLE MIAMI + AVENTURA, FL

SIRM EXECUTIVE NETWORK
HR PEOPLE + STRATEGY

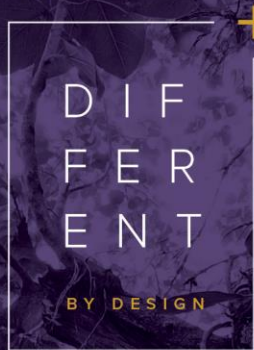


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